

EXAMPLE:

6. Staff Development

After compiling the information gathered from assessments, we came to the following decisions in regard to scope and sequence in staff development. We will ensure ongoing, professional, sustained development through building and district level training. We will provide adequate training in the use of laptop computers and software appropriate to grade level. We will support our staff in attending conferences and workshops. Computers and other hardware will be available for staff to hone their technology skills through hands on learning. The Technology Committee will offer mini-technology sessions and committee members will provide technology mentoring at each grade level. These sessions will provide models and materials for effective technology integration across the curriculum. The topics are drawn from the technology training needs assessment given to staff members each year and from comments on previous mini-lesson evaluation forms. We will also offer courses, for credit or stipends, to staff based on their needs.

Currently we have not been able to offer staff any Distance Learning opportunities. But the acquisition of Distance Learning Equipment and online resources expands our staff development opportunities beyond the four walls of the school; there are infinite staff development possibilities. At least one in-service day will be devoted to technology topics; in-service training sessions are dedicated to developing curriculum which is technology infused, and developmentally appropriate to all the students we teach. Staff members are also given training opportunities through the District's involvement with statewide Technology Challenge Grants (i.e. TIE).

We are dedicated to the concepts that quality professional development opportunities enhance the learning environment. We believe that in order to provide instruction that capitalizes on the most current technologies, monies must be provided for staff growth and development. Instructors have the opportunity to travel and attend conferences and workshops designed to enhance their technology skills including the South Dakota TIE convention.

To follow up on staff development the technology committee will survey staff at the end of each year as to progress, needs and continued development.